

COMPLIANCE & SAFETY

Safety & Culture

Winter-Proof Your Workplace & Report Icy Conditions

- Focus on your footing
- Walk like a penguin
- Don't use your cell phone when walking
- Use handrails
- Be aware of changes in walking surfaces
- Free up your hands
- Report unsafe conditions
- Use authorized paths
- Step down, not out of car
- Wear appropriate footwear

If you notice icy conditions in your facility's parking lots, please report them immediately to the following contacts:

- **MHMC/MHMNH:** Call (304) 285-6680 with location details.
- **PMH:** Call (304) 329-1400 & ask for Facilities.
- **SJMH:** Call (304) 517-1525 for Maintenance/Security.
- **VHP:** Call (304) 285-5575 with location details
- **DMC/BMC:** (304) 637-3129
- **BH:** (304) 457-8581
- **WMH:** (304) 847-5682 ext. 5000

Compliance

Fair Competition

We do not inhibit competition. No employee, physician, director, or trustee may cooperate with competitors to fix prices or services, or even discuss with them the possibility of doing so.

Compliance in Action:

- Do not share competitively sensitive information with competitors, vendors, or other business associates.
- Use good judgement when meeting with competitors & avoid even the appearance of impropriety in our competitive interactions.
- Do not use improper methods such as bribery, stealing, hacking, or misusing other's trade secrets to gain a competitive advantage.
- Consult with the Office of the General Counsel or the Office of Corporate Compliance before taking any action that could possibly be a violation.

HOW TO REACH RISK

MHS:

Maxine.Cantis@VandaliaHealth.org
Clarence.Swiger@VandaliaHealth.org
Janel.Mudry@VandaliaHealth.org
Ashley.Blair@VandaliaHealth.org

DHS:

Julie.Phillips@VandaliaHealth.org
(304) 637-3181

HOW TO REACH COMPLIANCE

MHS:

Compliance Hotline: +1(877) 777-0787
(calls are anonymous & 24/7)
VandaliaHealth.EthicsPoint.com
Compliance@VandaliaHealth.org
MHS.Privacy@VandaliaHealth.org

DHS:

Apryl.D.Strother@VandaliaHealth.org
(304) 637-3656